

**Minnesota NOW Political Action Committee  
Affirmative Action Statement**

Adopted by the Minnesota NOW State Board 4/25/98

The goals of the Minnesota NOW Political Action Committee, hereafter referred to as the "PAC", are to:

- Elect strong feminists, both women and men, to public office, and
- Change the make-up of our government from mostly white and male to a government that more accurately reflects the make-up of our society as a whole.

To achieve these goals we will seek out, encourage and support women as well as people of color as candidates in all areas of the state and in all state and local offices.

Without ever compromising our commitment to NOW's 6 core issues:

- Constitutional Equality
- Reproductive Rights (including repeal of all laws restricting safe, legal abortion)
- Lesbian/Gay/Bisexual/Transgender Rights
- Eliminating Racism (including promoting racial and ethnic diversity)
- Freedom From Violence
- Economic Justice (including opposition to punitive welfare reform)

We affirm that feminist leadership be recognized not only through traditional "women's" organizations, but also in the community and the workplace.